



February 8, 2023

H.E. Antonio Guterres,  
Secretary General  
United Nations Headquarters  
405 East 42nd Street  
USA-New York, NY 10017

RE: Commitment to Join UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that AbbVie supports the ten principles of the United Nations (UN) Global Compact on Human Rights, Labor, Environment and Anti-Corruption. With this communication, I am informing you of our company's decision to join the UN Global Compact. We are committed to making the UN Global Compact and its principles part of our culture and business operations of our company and to continuing to advance the broader development goals of the UN, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's effort to implement the ten principles of the UN Global Compact. We commit to report on progress within one year of joining the UN Global Compact and annually thereafter, according to the UN Global Compact COP Policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Richard A. Gonzalez".

Richard A. Gonzalez  
Chairman of the Board & CEO  
AbbVie